



#### INDUSTRIES

Manufacturing and Distribution  
Law Firms and Lawyers  
Restaurant  
Not-For-Profit

#### SERVICES

Audit Services  
Tax Services

#### MEMBERSHIPS AND AFFILIATIONS

- American Institute of Certified Public Accountants
- Illinois CPA Society

#### CERTIFICATIONS AND LICENSES

- Certified Public Accountant

#### EDUCATION

- B.S., Accounting, Purdue University

## THOMAS E. PIERCE, CPA

HE | HIM

**DIRECTOR**

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Tom joined ORBA in 2011 and has more than ten years of experience in public accounting. Tom manages audits, reviews and other various accounting engagements for not-for-profit organizations, restaurants, professional service providers, manufacturers and other various industries. In addition, Tom provides advice in tax planning, entity formation and general business and accounting for startup organizations. He also has experience in providing tax advice for individuals ranging from sole practitioners to high-net worth individuals.

### PROACTIVE

Tom always makes sure he is available to his clients to answer questions and provide guidance. He takes pride in gaining each client's trust by helping them with their unique issues in an effective and efficient manner.

### OUTSIDE OF THE OFFICE

Outside of work, Tom enjoys staying active. Whether in a social league or on a company team, you can usually find Tom playing whatever sport the season dictates. Growing up in the Chicago suburbs, Tom has always been a huge supporter of Chicago teams, especially the Chicago Bears.

### BLOGS

- *How To Get Stuff Done*
- *Is a Dedicated Sales Team the Answer to This Economy?*
- *Final Meal and Entertainment Regulations — A Much-Needed Win for the Restaurant Industry*
- *SECURE Act Expands Access to Multiple Employer Retirement Plans*
- *Illinois' New Minimum Wage Law: Much More Than a Rate Hike*

### NEWSLETTERS

- *Law Firm Group Newsletter – Fall 2020*

### CLIENT ALERTS

- *How Will the Minimum Wage Increase Affect Chicago's Restaurants?*