



CERTIFICATIONS AND LICENSES

- Professional in Human Resources (PHR)
- SHRM Certified Professional (SHRM-CP)

EDUCATION

- B.B.A., Human Resources Management, Western Michigan University

ANDREW J. BUTKUS, JR., PHR, SHRM-CP

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HUMAN RESOURCES MANAGER

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Andrew J. Butkus Jr. is ORBA's Human Resources Manager. He graduated from Western Michigan University and brings with him several years of experience in the human resources industry.

PROACTIVE

Andrew is versatile with experience overseeing talent acquisition, developing HR policies and procedures, handling employee relations, conducting training and administering benefits, among other tasks.

OUTSIDE OF THE OFFICE

Andrew likes to spend time his free time with his family and friends. He stays active by playing sports, running, or going to the gym. He tries to catch as many Cubs and Bears games as possible. Andrew listens to a variety of music and enjoys going to concerts and neighborhood fests around the city. In the future, he would like to travel more to explore different food and drinks from different areas of the world.